

May 3, 2019

Dear Business Owner,

It is my great pleasure to recommend Dhawal Tank. I have worked with Dhawal for almost 5 years. He has worked as an advisor to me to help launch a social enterprise.

I rank Dhawal as one of the best advisors I have ever had. He has an art for finding and acquiring new pockets of customers in a way that produces tangible results.

Dhawal is not only intelligent and strategic he has an extremely high degree of emotional intelligence. He undertakes challenges with a calmness and prudence that differentiates him from other advisors I have used. In addition to his strategic and tactical skills, he is quite gifted as seeing where leadership approaches may be interfering with the desired outcomes.

I am offering this letter purely as an opportunity to enable someone else to get as much value from Dhawal as I have. I have not been compensated in any way other than by the value he provided to my firm. Based on his performance for Starfield, I am sure he will be an asset to your business.

If I can be of further assistance or you desire more information, please do not hesitate to contact me at <a href="mailto:sking@starfield.ca">sking@starfield.ca</a>.

Warm Regards

Sharon King

Co-founder and CEO



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StarfieldConnects is a social enterprise dedicated to helping individuals transform their potential into real possibilities, by connecting them to companies and leaders that matter. Our goal is to both expand individual perspectives and position them to become difference-makers.

Students have two presenting fears right now. First, they are constantly being told that they are tomorrow's leaders and they don't know what to do to step up to this challenge. They are also very aware that the world is not longer the world of their parents. They are not even aware of the actual jobs that exist within their careers and what those jobs entail.

We help them resolve this tension by bringing leading students from top universities and / or a competitive process to see the future of business. This provides opportunities for students to expand their vision and understand the possibilities that exist within their careers while giving employers a unique opportunity to attract high quality candidates who demonstrate academic excellence as proven leadership qualities. Most students that participate in these experiences will be doing some of their education at a University in Ontario within the following 18 months.

Each group of students is focussed on a specific career (i.e. Business, Engineering, International Relations etc.) The experiences consist of introducing students to companies and individuals that represent a spectrum of the types of companies and jobs that exist.

